



# GENESIS INTERNATIONAL COLLEGE

## Position Description for: President

The president will serve as the chief-executive-officer of Genesis International College, exercising leadership for the mission of the entire college.

The president is expected to formulate vision and to provide strategic leadership in developing long-term initiatives that will advance the vision and mission of Genesis International College. The president must be effective in communicating these goals and objectives to the donors, partners, MTW headquarters, MTW Japan field leadership, faculty, staff, and students.

### **EXPECTATIONS:**

- Strategically lead Genesis International College and its faculty/staff in a demographically and economically changing Japan; collaboratively leading the development and execution of a strategic plan.
- Develop and manage an annual balanced financial plan/budget based on realistic, expected tuition-driven + fund raising revenue.
- Thrive in the role of primary champion and spokesperson for Genesis College; setting the tone and direction for fundraising; inspiring donors and other constituents to actively support Genesis College; building the foundation for future capital campaigns.
- Expand Genesis service to the local community, building GIC's reputation for excellence in education and service to the community.

Under the current organizational structure the members of the Genesis Leadership Team are:

- COO/Vice-President for Academic Affairs
- Vice-President for Student Life
- Director of Church Planting

### **CHARACTERISTICS OF THE PRESIDENT:**

#### Mature Spiritual Leader

- Follow the guidelines set by MTW's spiritual life department.

#### Strategic, Visionary Leader

- Lead the faculty/staff and other leaders of Genesis College in a strategic planning process that recognizes and addresses the impact of a rapidly and ever-changing landscape for Christ-centered higher education in Japan.
- Enthusiastically and effectively communicate GIC's vision to all internal and external stakeholders.

#### Inspirational Leader

- Inspire trust throughout the Genesis College community.
- Encourage the community to craft a bold vision and courageous ideas for the future of Genesis.
- Inspire and support creative thinking and innovative planning.

#### Relational Leader

- Enjoy meeting people in both professional and social settings.
- Enjoy building deep and lasting relationships with a broad range of people (donors, faculty members, trustees, students, parents of students and potential students, etc.).

#### Development Leader

- Ability and conviction in the revenue-generating aspects of the college, inspiring donors and other constituents to actively support Genesis College.
- Builder and promoter of student enrollment and new academic programs.

#### Financial Leader

- Understand the economics of higher education.
- Demonstrated ability to consistently assemble, present and execute balanced budgets in line with fiscal responsibility.
- Courageous decision maker with demonstrated ability to thoughtfully and decisively act in a timely manner to steward college priorities.

#### Team Builder

- Ability to hire the right people, delegate appropriate authority and responsibility to others according to their talents and gifts and hold them accountable to mutually agreed upon goals.